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CENTRAL INTELLIGENCE AGENCY

## INFORMATION REPORT

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1. In Stalinstadt none of the bourgeois parties, not even the NDI or the DED, is represented in the city assembly. These parties do not even have permission to establish local chapters in the "first socialist city of Germany". The bourgeois forces are to be massed together in the National Front, which is evidently to be modeled after the example of the Soviet Union; that is, creation of a "bloc of the partyless and Communists" is being contemplated. Prior to 17 June 1953, permission for construction of a church in Stalinstadt had been refused. It is not known whether the church was finally built in the framework of the new order.

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4. In the Stalinstadt steel combine personnel analysis is stressed as a major task of each cadre functionary. The object of this analysis is the achievement of the best possible social constitution in each department of the plant. If, for example, out of one hundred people who are employed in the electric department, 80 have no political affiliations, about 10 belong to a bourgeois party, only 10 are SED members, and a number come

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in the cadre picture of this department must be prevented at all costs. Thus an electrical technician who has bourgeois antecedents and belongs to the CDU must not be hired for this department. If at all possible, such an employee must be placed in a department having a "better" social composition.

5. The personnel analysis of each department is the responsibility of the cadre instructors or the personnel department. (One of the main functions of the personnel department is the development of cadres.) Each employee has to fill out a personnel questionnaire which is the basis for the analysis. The following factors are:

- a. Family name
- b. First name
- c. Date and place of birth
- d. Profession
- e. Social descent (determined by the profession or the social standing of the parents)
- f. Religion
- g. Military service, rank, POW, military citations
- h. Political past
- i. Membership in parties and organizations

This information is entered on one large master sheet at the bottom of which percentages indicate how many persons in the department are active in the SED, in the individual mass organizations, in the bourgeois parties; how many have proletarian or petit-bourgeois backgrounds, etc.




6. Workers up to the rank of Meister are hired by the employment bureau. Those above Meister are hired directly by the personnel division. Each employee is registered on a so-called "development card" (Entwicklungskarte), which contains approximately the same information as the personnel questionnaire. On the back of this card there is a character analysis, which includes 1) a political evaluation and 2) a moral and technical evaluation. The cadre instructor is responsible for evaluations of workers and employees up to the rank of Meister, while the personnel director himself is responsible for the character evaluation of those ranking higher than Meister. The written questionnaire of each new employee is compared with the information given by him orally during his personal interview with the cadre office. These answers are entered on the statistical master sheet, which contains 40 to 45 different items. In addition to the questions mentioned earlier, there are questions about police service and about education (including attendance at administrative and Party schools). Since about 17 June 1953 the questions on statistical master sheets have been coded by letters or numbers.
7. Each month the personnel division of the steel combine must submit to the cadre division of the Ministry for Mining and Smelting a statistical report indicating how many men and women work in the factory, their age distribution, and the composition of their social background. Only the proper SED and SSD functionaries have access to the documents furnished by the personnel division and the cadre instructors. All important questions concerning personnel must be discussed with the LOPM Department of the local SED branch, which always makes the final decision. SED functionaries are entitled to look at the personnel records of each employee, including the party lists for members of bourgeois parties. Hirings and firings of SED members need the special consent of the party. For school attendance by non-Party workers, consent of the FDJ works group, the BGL, and the factory foreman are required. For SED members, the consent of the BPO is also required.

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8. Personal records of employees with the rank of Meister or above have to be submitted to the Cadre Department in the Ministry for Mining and Smelting. A development card for these people is located in the Ministry; a second copy is retained by the factory. For important jobs, such as foreman, the personnel division of the factory is entitled to make suggestions; however, the final decision rests with the Ministry. Thus, for example, a foreman can be given leave by the personnel department of the factory, but only the Ministry can fire him. *and to be*

9. A number of factory foremen  in correspondence courses.  an eight-week course in the 

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